



**Women's Voices Now is a 501(c)3 nonprofit that uses film to drive positive social change that advances women's and girls' rights globally.**

We do this by empowering filmmakers, producing social-change films, and engaging audience members to advance women's and girls' rights.

**We seek accomplished and energetic individuals to join our board of directors.**

Successful candidates will bring a passion for social justice and/or film as a tool for change, an understanding of nonprofit governance, and a commitment to the long-term sustainability of WVN and its mission.

The board is responsible for fiduciary oversight, strategic direction, fundraising and networking, while leaving management of day-to-day operations to the executive director.

This includes key areas of engagement:

#### 1. Vision, Strategy and Oversight

- Participating in periodic vision setting and strategic planning. Thinking broadly and generatively about WVN and its capacity for greater impact.
- Overseeing and reviewing the organization's finances including approving the annual budget, monitoring expenditures, and ensuring that sound risk management policies are in place and in compliance with all legal requirements.
- Providing support and counsel to the Executive Director and their staff as requested.

#### 2. Governance

- Reviewing leadership performance at regular intervals.
- Assessing board and director performance.
- Determining board size and composition; and setting policies regarding committee assignments and the selection of officers.
- Identifying, cultivating, selecting, and orienting new board directors.

### 3. Fundraising and Promotion

- Working with the team to identify, introduce, cultivate, and solicit the long-term interest of potential donors and volunteers in supporting the organization.
- Assisting the organization in raising its visibility in print and online media, among the public and various constituencies.

**A strong WVN Board of Directors will possess a wide spectrum of skills and traits among its directors, including:**

- A commitment to participate fully in open and candid board discussions. An ability to ask tough questions and challenge conventional thinking in a respectful manner. Capacity as an active communicator, listener, and collaborative colleague. A willingness to learn and adapt as the organization's circumstances require.
- An ability to identify, attract, and engage major donors and supporters. A willingness to actively participate in fundraising and networking efforts.
- A capacity to think broadly and strategically about the organization's role among its stakeholders. A willingness to innovate and take measured risks. A familiarity with the management of complex organizations. Grace in dealing with a broad spectrum of personalities and politics, and good humor in working with board colleagues, employees, volunteers, and other stakeholders.
- The potential over time, to play a leadership role within the board.
- An understanding of the broad policy context and the spectrum of challenges around women's issues and social justice.
- A fluency with budgets, financial reports, investment decisions, and risk management.
- Integrity, good judgment, diplomacy, resilience, and stamina.

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